

## Welcome to the Next-Generation

### Superintendent Effectiveness Leader-Scholar Community

Are you an experienced Kentucky superintendent, or a new or aspiring superintendent, or a school district administrator? If so, you've come to the right place! Welcome to KASA's Next Generation Superintendent Effectiveness Leader-Scholar Community. We are glad you've joined us and we hope you find this series of learning modules and on-line resources to be a one-stop shop for your just-in-time professional learning needs. My name is Lu Young and I am the superintendent of Jessamine County Schools and one of six Kentucky superintendents who designed this series for you—experienced, new, and aspiring superintendents across the commonwealth. The six of us make up an Executive EdD cohort at Northern KY University under the direction of Dr. Mark Wasicsko, Dr. Michael Chirichello, and Dr. Ted Hodgson. To learn more about each of us or about this unique doctoral program at NKU, click on the “Meet the Learning Associates” tab.

The Next Gen Superintendent Effectiveness Leader-Scholar Community represents a companion capstone/dissertation jointly developed by members of the cohort. It is our goal that this series will become an interactive, online community where participants access learning modules tied directly to Kentucky's pilot superintendent effectiveness standards. To learn more details about the superintendent effectiveness standards and the pilot project, click on the “KY Next-Gen Superintendent Effectiveness Standards - Overview” tab.

The KY Association of School Administrators has signed on as a partner in this endeavor and is making the modules available as a link on their *Next Gen Superintendent Community*. My colleagues and I have developed this first set of standards-referenced modules drawing from our experiences in our doctoral program and our work as Kentucky superintendents. The individual modules connect the real work going on in our school districts to the new superintendent effectiveness standards, and we hope they will be timely and of high interest to you, our target audience. Each module is designed to provide a repository of topical resources and supports, including exemplar video clips and a comprehensive bibliography, to be accessed by interested participants who join in as members of a self-regulated, voluntary leader-scholar community.

The concept is intended to be an iterative process with the capability of ever-expanding modules and the opportunity for participants to be valued contributors. Much like the style and philosophy of *Wikipedia*, our leader-scholar community members are encouraged to collaborate with us on the development and expansion of the site modules. If you have a resource or idea to enhance any of these modules, please let us know and we will vet the ideas and include them in a growing repertoire of resources. As the modules change and grow with your contributions, the Next Gen Superintendent Effectiveness Series ceases to become an expert-driven model, giving way to a participant-driven one. To contact us about sharing your contributions on the site, please click on the “Meet the Learning Associates” tab and contact any or all of us by email.

The explosion of social media in the past decade has substantially changed the way that individuals and organizations communicate internally and externally. It is our intent to harness the potential of social media to revolutionize the way KY superintendents learn and share scholarly work. We want the Next-Gen Superintendent Leader-Scholar Community to be the place where superintendents and aspiring superintendents can learn from us and from one another and have access to relevant, just-in-time resources that will inform your practice, not as an add-on, but within the context of your daily work.

### **The First Set of Modules**

The first round of learning modules will be posted to the KASA Next-Gen Superintendent Community in late spring 2013. If you are accessing this video via the KASA community, they are, in fact available to you now. To learn more about navigating easily through the site, please click on the “Site Tutorial” tab.

Our original menu of standards-referenced module choices include:

- An Overview of the KY Next-Gen Superintendent Effectiveness Standards Project
- Superintendent Randy Poe’s module on Transformational Change through Dispositional Hiring Practices
- Superintendents Jim Flynn and Dot Perkins’ module on Cultural Leadership
- Superintendents Tommy Floyd and Lisa James’ module on Community Collaboration
- And a Module devoted to the use of action research by superintendents to solve real problems and make data-informed decisions

As noted earlier, it is our desire to develop additional learning modules based on your feedback and contributions. The KASA leadership team, in fact, has a vision to develop an ever-expanding Continuum of Professional Learning for KY Superintendents that will meet the growth and development needs of aspiring, new, and experienced school leaders. With the launch of the Next-Gen Superintendent Effectiveness Leader-Scholar Community, the KASA Continuum of Professional Learning has grown to include:

- The Minority Superintendent Internship Program – interested minority applicants apply for the opportunity to participate as paid superintendent interns
- An Aspiring Superintendents Program – a training series designed to attract interested school leaders and deepen the pool of superintendent applicants across the state
- The Next-Gen New Superintendents Leadership Series – a robust, standards-based training and coaching model required of all of Kentucky’s new superintendents during the first two years on the job

- ❑ And now, this Next-Gen Superintendent Effectiveness Leader-Scholar Community for aspiring, new, and experienced superintendents across the commonwealth

We hope that you find these modules to be timely and helpful and that you will become one of our leader-scholar community members by contacting us with your feedback and further contributions for the site. You may send all of your feedback and ideas by email to any of the six cohort superintendents. Those email addresses are found under the “Meet the Learning Associates” tab.